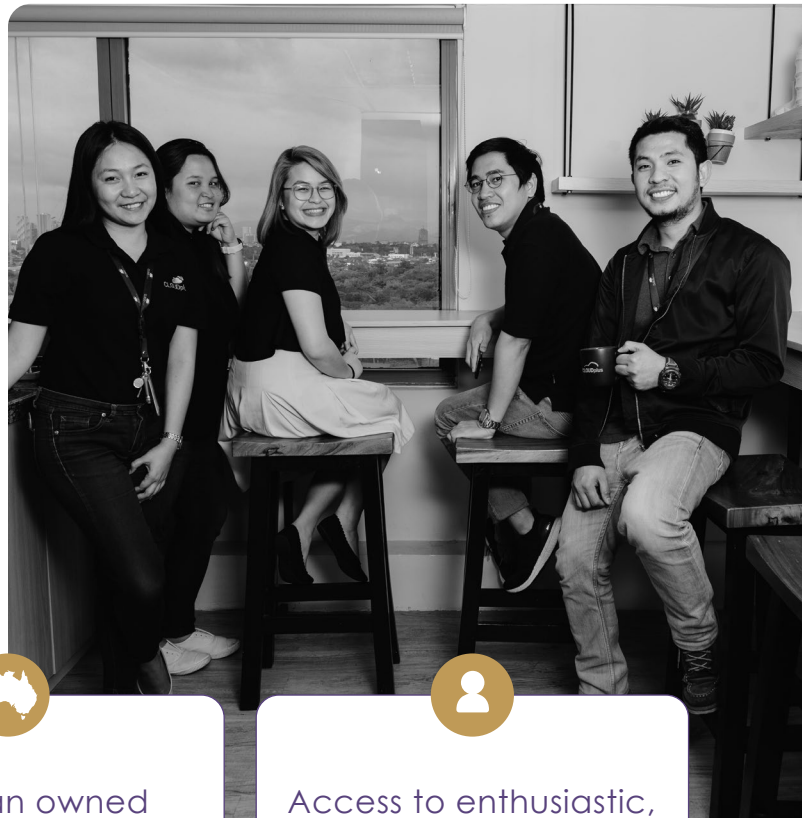


+ Tailored staffing solutions

At Staff Plus, we carefully tailor staffing solutions to meet the business requirements of our partners and clients.

We then recruit cost-effective yet highly-motivated and experienced staff and provide them with an attractive and comfortable working environment to help them perform at their best.

We added tailored staffing solutions to our Cloud Solution Framework because of its success with our partners and clients, and being able to leverage knowledge and experience of operating a wide variety of functional roles from our offices in the Philippines. With a tailored staffing solution from Staff Plus, you can expect the benefit of a service leveraging the learnings from what our multi-award winning business has discovered works best.



Save well over
50% of staff costs



Australian owned
and operated



Access to enthusiastic,
skilled, motivated staff



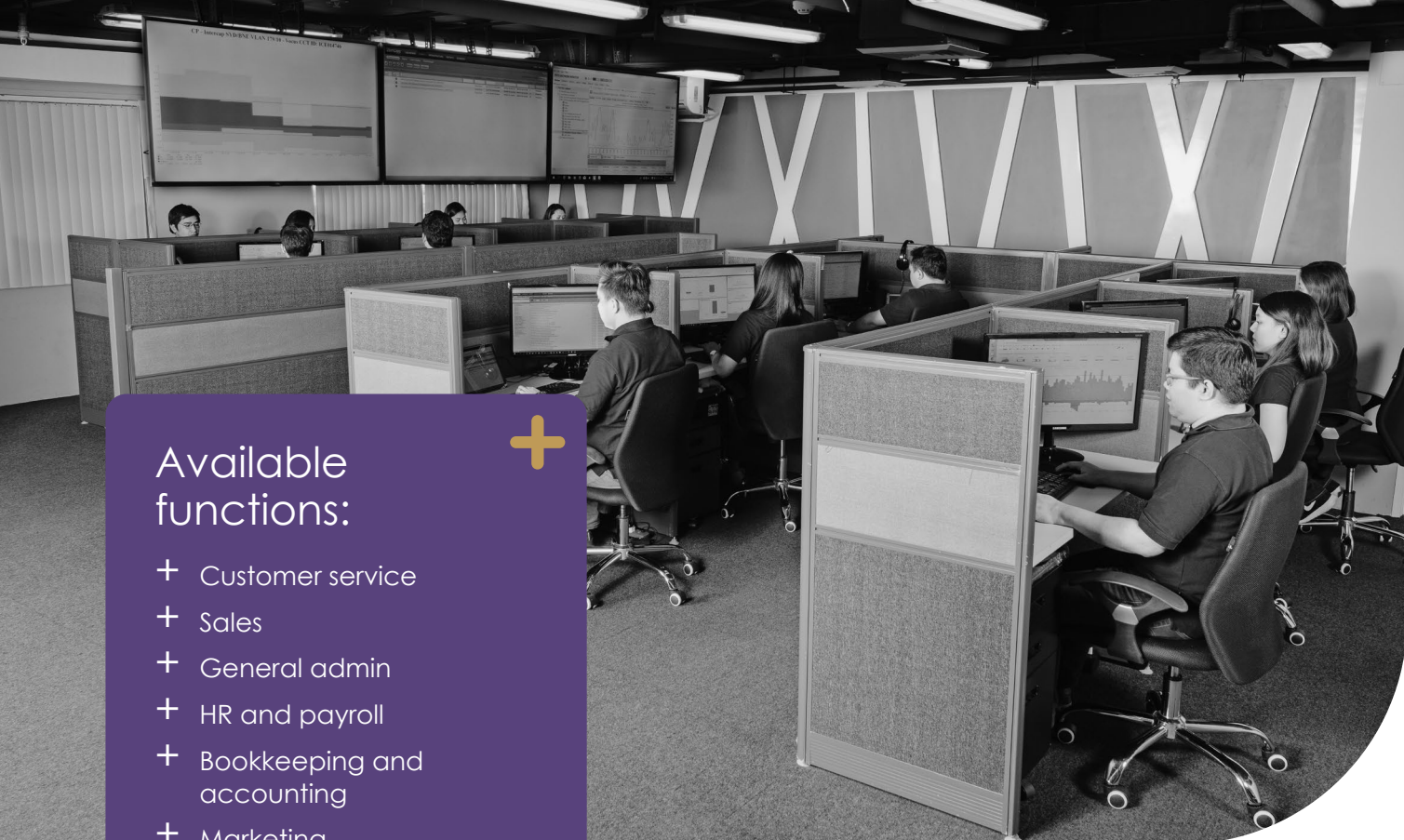
Wide range of business
functions and skillsets



Flat monthly fee (AUD)
with no hidden costs



Similar timezone and
close proximity to
Australia



Available functions:



- + Customer service
- + Sales
- + General admin
- + HR and payroll
- + Bookkeeping and accounting
- + Marketing
- + IT helpdesk

1

Understand

We help you identify your goals and staff requirements. Then together we make an agreement on rates and contract terms.

2

Sourcing

After advertising and shortlisting candidates, interviews are conducted in conjunction with you.

3

Onboarding

We will carry out inductions and help facilitate the onboarding process according to your requirements.

4

Incentives

KPIs will be defined to support all of your objectives. We offer bonus payments to staff for achieving their tasks and goals.



Discover how a Staff Plus solution can make a difference

Staff Plus was started by Cloud Plus, an award winning provider of private cloud solutions. Cloud Plus operates its own next generation network, security and cloud services infrastructure in Australia. At the request of partners and clients we launched Staff Plus to deliver tailored staffing solutions to support key business functions and better enable them to excel in a competitive marketplace.

Clear, transparent pricing

- + Billed in AUD with no hidden charges or surprise extras. Our flat monthly fees include all salary costs, office space, utilities, Internet access and tools of trade (PC, headset, etc).

Basic management oversight

- + We provide the resources to officially report into your preferred contact point. For larger teams, we can also recruit a local team leader or manager as per partner and client requirements.

Tailored staffing solutions

- + With dedicated resources for each role as specified by the partner and client.

Induction training

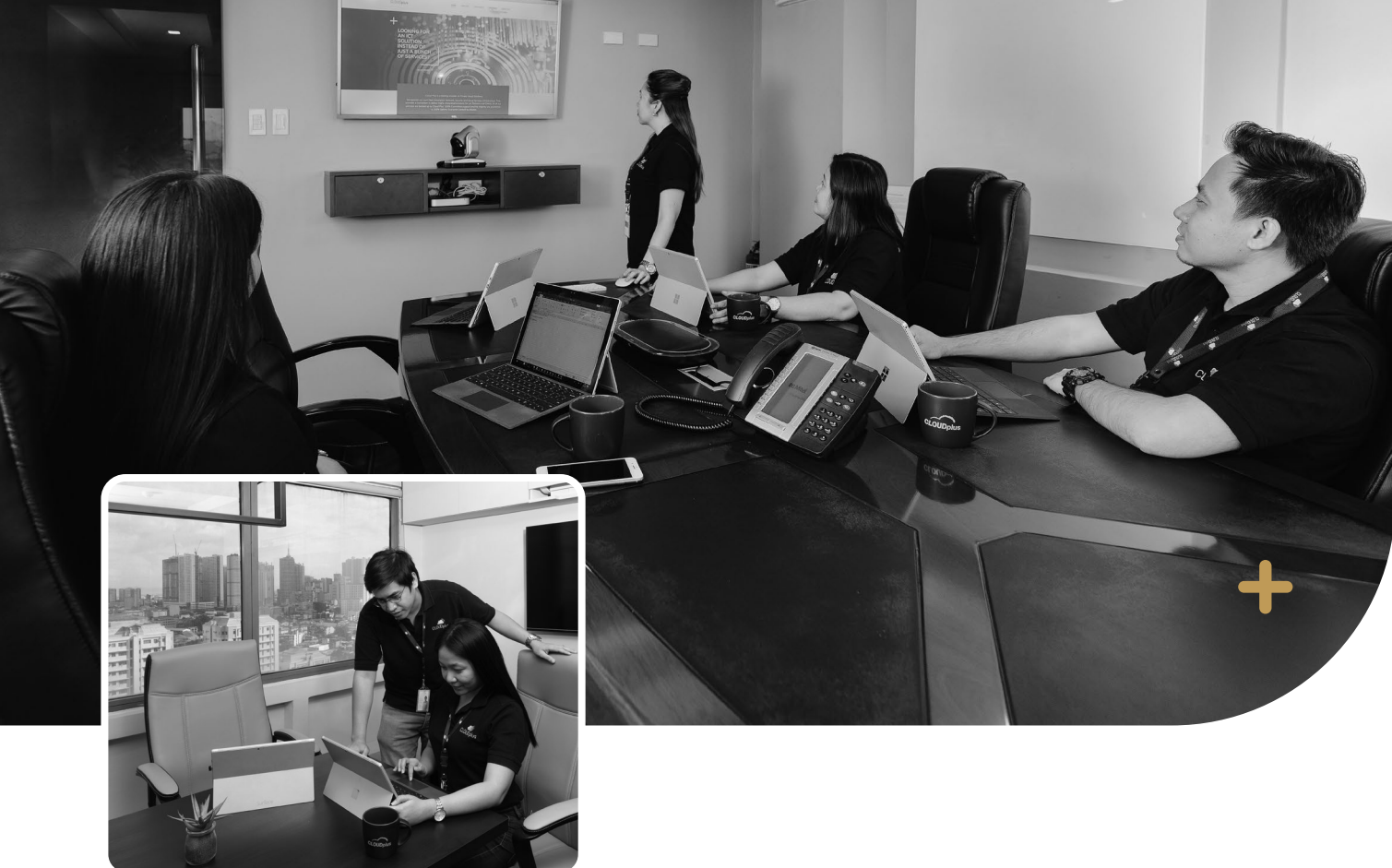
- + We provide induction training to new staff and facilitate onboarding by partner and client.

Low employee churn rate

- + We pay staff competitive market rates and ensure that they are well looked after, evidenced by our low employee churn rate.

Staff are comfortable

- + Staff are based in spacious, comfortable modern offices in Mandaluyong part of Metro Manila, a well connected hub hosting well known institutions and establishments such as the Asian Development Bank.



Why the Philippines

- + **Favourable geographical time zone** – Same time zone as Perth and a 2 hour time differential to Sydney (AEST), and a workforce familiar to working Australian business hours.
- + **Large pool of highly literate and skilled people** – 4th largest number of English speakers in the world, and annually more than 600,000 new graduates including 3,000 public accountants enter the workforce. Ample depth in skilled IT development, networks and architecture, support and IT resources.
- + **Long history of serving Australian customers** – BPO (Business Process Outsourcing) as an industry first started in Philippines in the early 1990s and is the largest private sector employer in the country. Operational knowhow and processes are thus well mature and embedded in the local working experience. Plus the presence of major Australian brands for many years now has lead to an appreciation and adaptation to Australian people and culture.
- + **Service orientation** – Given the developing status of the country's economy, in addition to being skilled, the workforce by nature is loyal, strongly motivated, enthusiastic, and willing to go the extra mile.
- + **Quality infrastructure** – The Philippines offers reliable, high quality telecommunications and power services, excellent commercial real estate options and various major IT hubs across Greater Metropolitan Manila.

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